



## JOB POSTING

# Data Quality Analyst

<b>Date Posted:</b>	April 10, 2026
<b>Location:</b>	Ontario. Working mainly remote with some in-person meetings
<b>Status:</b>	Full-time Permanent
<b>Vacancy:</b>	2 New Positions
<b>Compensation:</b>	Competitive salary \$44.58-\$54.24 (OCIN-4), an industry-leading defined benefit pension plan through HOOPP and comprehensive benefits

### About OCINet:

The Ontario Clinical Imaging Network (OCINet) is an independent, not-for-profit corporation and a delivery partner of Ontario Health. OCINet enables the secure storage and retrieval of imaging exams, supports hospitals and integrated community health services centres, and connects radiologists, referring physicians, and specialists with their patients' clinical images province-wide.

For more information about OCINet, please visit: [www.ocinet.ca](http://www.ocinet.ca)

### Opportunity:

OCINet is currently recruiting for the position of Data Quality Analyst. Reporting to the Director Clinical Services, the Data Quality Analyst will be responsible for reviewing, analyzing, and maintaining data integrity within the OCINet Diagnostic Imaging Repositories (DIR) Enterprise Master Patient Index Solutions (EMPIs).

### Responsibilities:

- Remediation of data errors, ensuring integrity of EMPI and preserving the integrity of the Health Record
- Work collaboratively, within the Clinical Services team and with OCINet Members, utilizing various systems to investigate and to resolve complex data integrity errors while considering downstream clinical and operational impacts
- Participates in the development of best practices regarding data entry



- Analyzes same-source and cross-organizational data records for discrepancies in completeness and accuracy, identifying any field errors and engaging with the appropriate teams to ensure correction
- Monitors system for trends in errors and analyzes patterns in data integrity issues. Identifies and resolves problems related to the system, the data entry, the workflow processes or user behaviour
- Liaises between OCINet members, their health records/information management teams, and vendors as required
- Performs cross-organizational patient identity reconciliation to support the creation and maintenance of a single best record
- Attend in person meetings as required, primarily in SW/CE Ontario and occasionally in other parts of Ontario
- Other duties as assigned

### Qualifications Required:

- Successful completion of a College Diploma, Undergraduate Degree preferred in Health Information Management, Business, Computer Systems Technology, Statistics or equivalent education and experience
- Certified Health Information Management preferred
- Minimum 2 years of recent relevant experience; experience with cross-organizational patient identity reconciliation or data quality management in a multi-system environment preferred
- Advanced proficiency in data collection and management
- Detailed content knowledge and proficiency with associated provincial and/or national healthcare standards and best practices, metadata databases, and reporting systems including HL7 and Clinical Imaging terminology
- Ability to understand data flows across healthcare systems and work with associated tools and applications – including EMPI, Dlr, PACS, HIS/RIS/EMR, PCR, provincial health card validation and public legislative tools
- Experience performing complex identity discrepancies while considering clinical, operational, and downstream system impacts.
- Experience in healthcare registration practices
- Excellent time management and organizational skills
- Strong analytical thinking with the ability to independently problem solve
- Ability to prepare and analyze complex reports;
- Ability to anticipate and respond to client needs in a timely and effective manner and keeps team members informed about issues
- Demonstrated ability to attend work on a regular basis
- Strong communication skills to communicate effectively and efficiently, both verbally and in writing, to diverse audiences/stakeholders
- Demonstrated experience working collaboratively with teams



*OCINet is an equal opportunity employer, dedicated to a culture of inclusiveness and diversity reflecting our diverse patients, staff and community alike. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs.*

*Please note, OCINet does not currently leverage AI recruitment tools.*

*Apply for this opportunity by submitting your cover letter and resume to [employment@ocinet.ca](mailto:employment@ocinet.ca) and stating the job title in the subject heading.*