



## JOB POSTING

# Program Manager – IT Security Services

<b>Date Posted:</b>	August 11, 2025
<b>Location:</b>	Ontario. Working mainly remote with some in-person meetings
<b>Status:</b>	Full-time Permanent
<b>Compensation:</b>	Competitive salary (starting at \$66.06 hourly), an industry-leading defined benefit pension plan through HOOPP and comprehensive benefits

## About OCINet:

The Ontario Clinical Imaging Network (OCINet) is an independent, not-for-profit corporation and a delivery partner of Ontario Health. OCINet enables the secure storage and retrieval of imaging exams, supports hospitals and integrated community health services centres, and connects radiologists, referring physicians, and specialists with their patients' clinical images province-wide.

For more information about OCINet, please visit: [www.ocinet.ca](http://www.ocinet.ca)

## Opportunity:

Reporting to the Vice-President of Operations, the Program Manager – IT Security Services is responsible for overseeing, coordinating, and ensuring the execution of security services provided through OCINet's Managed Security provider (MSP), security services provided through the Southwest Local Delivery Group (LDG), as well as security services provided by other third-parties or in-house staff. The role supports the development and management of a multi-year security roadmap, collaborates with other OCINet programs, departments and external partners where there are shared responsibilities, ensures alignment of program deliverables with organizational goals, and optimizes resource utilization to enhance security posture.

## Responsibilities:

- Maintain security policies, standards and procedures including coordination of reviews and updates.



- Coordinate with leadership and staff to manage and maintain program roadmaps and dashboards. Track and manage security program activities.
- Facilitate monthly, quarterly and annual reporting to all leadership levels, and the OCINet Board of Directors.
- Oversee day-to-day identity and access management (IAM) operations, including user provisioning, de-provisioning, access reviews, and enforcement of role-based access controls to maintain security and compliance.
- Collaborate with cross-functional risk, privacy, IT, and business teams to achieve service excellence.
- Direct and oversee OCINet's MSP and other security service providers ensuring key performance indicators (KIPs) and Service Level Agreements (SLAs) are met and/or coordinating the service relationship.
- Facilitate activities related to third-party risk including vendor and participant onboarding and offboarding, due diligence reviews, partner relationships.
- Coordinate the conduct of security risk assessments and support the broader Enterprise Risk Management program.
- Represent the Security team in leadership meetings and client engagements, providing updates, resolving escalations, and driving strategic growth.

### Qualifications Required:

- Minimum of 8 years IT experience with at least 5 years' experience in a broad range of Information Security services (e.g. security planning & development, security risk assessment, working with specialized security groups, security incidents), preferably in healthcare or a regulated sector;
- Successful completion of a College Diploma, Undergraduate Degree preferred in Health Information Management, Business, Computer Systems Technology, Statistics or equivalent education and experience;
- Certified Information System Security Professional (CISSP) or Certified Information Security Manager (CISM) designation preferred;
- Expertise in identity and access management (IAM) and privileged access management (PAM) controls;
- Strong understanding of EDSTA, PHIPA, and health sector-specific security and privacy frameworks;
- Familiarity with NIST CSF 2.0, ISO/IEC 27001, and enterprise risk management models;
- Experience with the associated tools and applications commonly used in healthcare – including EMPI, Dlr, PACS, HIS/RIS/EMR, provincial health card and validation;
- Demonstrated ability to collaborate effectively with IT, Privacy, Risk, and Clinical stakeholders;
- Experience leading incident response programs and coordinating across organizational functions;
- Excellent time management and organizational skills;



- Strong analytical and critical thinking skills, with the ability to independently solve problems and interpret complex data;
- Proficient in preparing and analyzing detailed reports, and anticipating client needs to ensure timely, effective responses and clear team communication;
- Strong communication skills to communicate effectively and efficiently, both verbally and in writing, to diverse audiences/stakeholders;
- Demonstrated experience working collaboratively with teams;
- Demonstrated ability to attend work on a regular basis.

*OCINet is an equal opportunity employer, dedicated to a culture of inclusiveness and diversity reflecting our diverse patients, staff and community alike. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs.*

*Apply for this opportunity by submitting your cover letter and resume to [employment@ocinet.ca](mailto:employment@ocinet.ca) and stating the job title in the subject heading.*